

Apprenticeships at Ørsted

A chance to change the future from your hometown





Our vision is to create a world which runs entirely on green energy

Global leader in offshore wind

The world's most sustainable energy company in 2021

About the programme

Year 1

Based at Grimsby Institute or Furness College full time (40% Classroom / 60% Practical)

Barrow - Maintenance and Operations Engineering Technician (MOET) including Level 3 Diploma in Advanced Manufacturing Engineering

Grimsby - MOET including BTEC Level 3 Extended Diploma in Electrical Engineering

Subjects covered: Engineering principles, technical drawing, lubrication, renewables, maths, workshop, electrical principles and more



£14,500 (£254.63 per week)

Year 2

4 days a week based at our East Coast or West Coast Hub facilities where we construct, operate and maintain our wind farm sites

1 day a week at Grimsby Institute or Furness College



£16,500 (£280.79 per week)

Year 3 / 4

Perform work inside an offshore wind turbine and on our onshore and offshore substations

Tasks will include troubleshooting and repairing electrical and mechanical components

Grimsby Institute assessor visits



£21,000 (£339.63 per week)

Average Salary for a qualified Wind Farm Technician - £38,000 - £45,000

East Coast Hub, Grimsby



Fast Facts

- Largest Offshore Wind facility in the world
- Base for over 400 people
- Home port for 2 Service Operation Vessels and more than 4 smaller vessels
- More than 30 different roles based at the hub from Senior Managers, Engineers, Offshore Coordinators and Media Relations Managers to name a few
- Operating 5 offshore wind farms – including the largest in the world, Hornsea One!



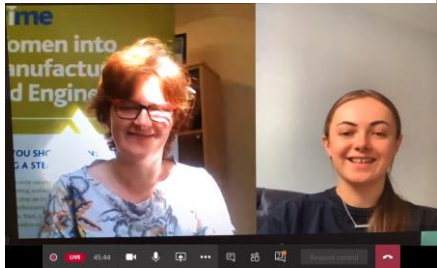
West Coast Hub, Barrow



Fast Facts

- More than 30 different roles based at the hub from Senior Managers, Engineers, Offshore Coordinators and Media Relations Managers to name a few
- Base for over 200 people
- Operating 4 offshore wind farms – including one of the largest in the world, Walney Extension!

More than just an apprenticeship



What are we looking for?

'Being Ørsome' attitude and behaviours matter

Honest

Ambitious

Bright

Curious

Our guiding principles

Integrity

We're open and trustworthy and uphold high ethical standards

Passion

We're passionate about what we do and proud of what we achieve

Team

We value diversity and collaborate in a non-hierarchical, respectful and trusting way

Results

We set the bar high, take ownership and get the right things done

Safety

We never compromise on health and safety standards

Who are we looking for?

Students who would say their favourite subject is...

Science, Maths, Engineering / Technology or Geography

Students who like...

Problem solving, fixing things, being outdoors, heights, sea travel, working in a team

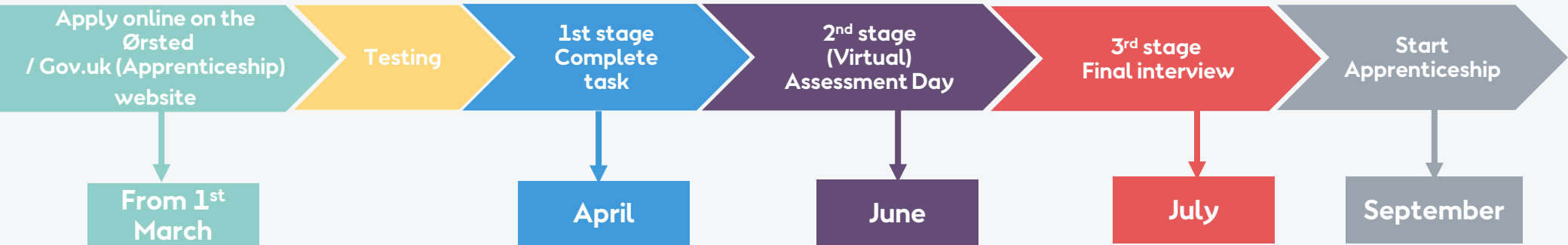
Students interested in ...

Climate change, making a positive difference, the environment, sustainability and how things work

Students with...

Maths, English and Science grade C/4 or above

Application Process



FAQs

Where can I get more information?

We update our website with the latest information orsted.co.uk/en/Careers/Graduates-and-Apprenticeships/Apprenticeships

What happens in the 'Testing' phase?

A standard Numeracy and Literacy test

How many applications do you receive?

Our Apprenticeship programme is very popular and we receive over 500 applications per year.

How many Apprentices do you take on each year?

Each year varies for a number of reasons. The minimum we have taken on is 4 (in our first year, 2017) but last year we took on 11.

Top tips for each stage

Application

The first stage of the process. Apply online at Orsted.co.uk or Gov.uk. There are around 5 questions we'll ask, from interest in the industry to strengths and even hobbies too.

Ørsted top tips

1. Take your time, applications are open for at least 4 weeks
2. Complete on a laptop or computer rather than a phone
3. Check punctuation, spelling and grammar
4. Answer questions as fully as you can with real examples – we've had successful candidates tell us all about their skills and hobbies from skipping, to being a farmhand, from playing guitar to rock climbing.

Task

We'll set successful candidates a research task to submit to us, it will have a word limit and some key focus areas to look into.

Ørsted top tips

1. Show us your style – you have 400 words to shine and it's up to you how you present your research
2. Answer all parts of the task, we award points for each section

Top tips for each stage

(Virtual) Assessment Day

We'll invite successful candidates to a (virtual) assessment day which will be our first time meeting the candidates in a group setting

Ørsted top tips

1. Be yourself, this is a chance for us to get to know you and see how you communicate and work in a team
2. Relax and enjoy the day, we want to see the best version of you

Final Interview

We'll invite successful candidates to a final interview. A chance for us to get to know candidates more personally and ask questions linked to our 5 guiding principles.

Ørsted top tips

1. Give real examples and tell us all about them!
2. Remember the 'Guiding principles'
3. Show your passion and enthusiasm, it's your time to shine as an individual
4. Ask us questions



"I was over the moon when the apprenticeship meant I could stay in the area. I've always been proud of the town."

"One of the most exciting things is the satisfaction of closing the turbine door at the end of a long shift, knowing I've contributed to producing electricity. I feel like I'm part of a green energy revolution!"

David Davidson
Final Year Wind Turbine Technician Apprentice

**Hereford Technology School
now Ormiston Maritime Academy, Grimsby**

Orsted



"One of my favourite things I've done since working for Ørsted is to take part in women in engineering events where I talk to young women about why I chose to go into this industry and give them advice on how they can too."

"Thanks to the locality of the East Coast Hub it means I am able go offshore in the morning, work in such a unique environment whilst still being able to come home in time for tea."

Jessica Gallagher
Second Year Wind Turbine Technician Apprentice

Oasis Academy, Immingham

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